ACHIEVE... The Nicholas House mission is to help homeless families achieve self-sufficiency. Each year we strive to achieve more in our efforts and impact. Each year we see the families we serve achieve housing stability, healthier families and better futures. Achievements can be measured in so many ways – the number served, a family’s savings, a lease in your name as well as a parent’s confidence to plan for the future again or a child’s smile and growing confidence from a loving environment, better grades and inspired dreams.

Last year, Nicholas House assisted 595 homeless children and parents from 165 families with housing, case management, youth services, adult education and more while keeping the families intact regardless of composition.

We began a new Faith Partners Program to bring together the many faith communities who strive to serve the community and homeless families through Nicholas House involvement. Our Corporate Leadership Council expanded in its second year of galvanizing the business community to join our efforts. We achieved a new level of financial support as individuals responded to our efforts to make family homelessness rare, brief and nonrecurring.

We also took steps to plan new achievements for the future, with a vision for expanded services, new facilities, and most of all assisting greater numbers of homeless children and parents in overcoming challenges and reach new stability, independence and opportunity.

Please enjoy this 2018-2019 Annual Report and the brief overview it provides about our efforts, finances and family achievements this past year. You make these achievements possible. Thank you for your partnership and support.

We look forward to an even more impactful future!
**2018-2019 FINANCIALS**

**INCOME**

<table>
<thead>
<tr>
<th>Source</th>
<th>FY 9/1/18-8/31/19</th>
<th>$2,451,052</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fulton County</td>
<td></td>
<td>30%</td>
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<tr>
<td>State</td>
<td></td>
<td>16%</td>
</tr>
<tr>
<td>Federal</td>
<td></td>
<td>14%</td>
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<tr>
<td>City of Atlanta</td>
<td></td>
<td>13%</td>
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<tr>
<td>United Way</td>
<td></td>
<td>9%</td>
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<tr>
<td>Foundations</td>
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<td>6%</td>
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<tr>
<td>Corporations</td>
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<td>6%</td>
</tr>
<tr>
<td>In-Kind</td>
<td></td>
<td>5%</td>
</tr>
<tr>
<td>Individuals</td>
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<td>18%</td>
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**EXPENSES**

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<thead>
<tr>
<th>Category</th>
<th>FY 9/1/18-8/31/19</th>
<th>$2,277,840</th>
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</thead>
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<td>Program</td>
<td>81%</td>
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<tr>
<td>Fundraising</td>
<td>15%</td>
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<tr>
<td>Administrative</td>
<td>4%</td>
<td></td>
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</table>

**2018-2019 IMPACT**

**FAMILIES**

- 100% of families were screened for eligibility for government assistance within 30 days of joining Nicholas House
- 100% of families graduated from Nicholas House programs into their own housing
- 97% of families remained stably housed a year or more after graduation
- 90% of families increased income
- 41% of families decreased debt
- 30% of families increased educational or skill level
- 6% of families exhibited needs for physical/mental healthcare services

**CHILDREN**

- 100% of children graduated to the next grade level
- 94% of students improved a letter grade or more in a subject while in the program
- 92% of students maintained or improved their behavior
- 30% of students were on the honor roll while living in the shelter

**NICHOLAS HOUSE PROGRAMS**

**HOME AGAIN** for families with enough income but needing initial help, leasing advocacy or homeless prevention assistance due to temporary crisis

**HOMELESS TO HOMES (H2H)** for families with some income but not enough, we obtain leases in their names as they pay 30% of their income toward rent and we provide a time-limited subsidy for the rent difference while we work to help the family increase income

**BOULEVARD SHELTER** for families with no income needing immediate shelter to help stabilize the family, provide basic needs and establish a plan and goals to move forward

**NEW HORIZONS** for families with no income plus additional barriers, this permanent supportive housing program provides services to chronically homeless families with disabilities

**HOME AGAIN** provides 1 week’s worth of snacks for homeless children in the after-school program

**HOMELESS TO HOMES (H2H)** provides 1 month of training and workshops for a homeless parent

**BOULEVARD SHELTER** provides 1 month of shelter, meals, and support for a homeless parent and children

**NEW HORIZONS** provides 1 year of youth services program support for a homeless child

**DONATION OPTIONS**

- Gifts: $100 provides 1 week’s worth of snacks for homeless children in the after-school program, $250 provides 1 month of training and workshops for a homeless parent, $500 provides 1 month of housing, meals and support for a homeless parent and child, $1,000 provides 1 year of youth services program support for a homeless child

**CONTACT**

To help us fulfill our mission, contact our Director of Development at (404) 622-0793, ext. 105 or tterry@nicholashouse.org
The Nicholas House Corporate Leadership Council (CLC) is a membership forum to provide an opportunity for increased cooperation, understanding and communication between corporate leadership within the Atlanta areas and community efforts to help reduce family homelessness making it rare, brief and nonrecurring.

Participation in the CLC provides corporate members the opportunity to have unparalleled access to leadership opportunities that impact community change, child well-being and family self-sufficiency.

**ACTION AREAS OF THE NICHOLAS HOUSE CLC**

**ACTION AREA #1**
Help generate the public will, civic support, as well as public and private resources to ensure that family homelessness is rare, brief and nonrecurring.

**ACTION AREA #2**
Help build human capital through employment opportunities, preparation and training to help provide a livable wage for homeless families.

**ACTION AREA #3**
Help develop a cause marketing and customer/employee engagement framework that provides a strong sense of connection to the mission of Nicholas House and efforts to eradicate family homelessness.

**CORE PURPOSE OF THE CORPORATE LEADERSHIP COUNCIL**

The purpose of the Nicholas House Corporate Leadership Council (CLC) is to support the advancement of supportive services and long-term solutions for homeless families in collaboration with Nicholas House, Inc.

Membership in the CLC provides an opportunity for business leaders to engage in and address challenges that impact vulnerable families in and around the Atlanta community. Members are recognized for their commitment to family homelessness and are charged with helping to make it rare, brief, and nonrecurring. By supporting the mission of Nicholas House and as members of the CLC, corporate partners distinguish themselves as community leaders and advocates for vulnerable families. To join or to learn more about the Nicholas House Corporate Leadership Council, please contact tterry@nicholashouse.org.

The Nicholas House Faith Partner program is a forum for diverse faith community leaders to come together to uplift homeless family members as we work together to make family homelessness rare, brief, and nonrecurring in metro Atlanta.

Founded by members of St. Bartholomew’s Episcopal Church in 1982, from the beginning Nicholas House has relied on the support and advocacy of faith communities to help homeless families achieve self-sufficiency.

For homeless parents and children, falling into homelessness can traumatically sever them from the community. At Nicholas House, we understand the vital role faith communities often play in providing support, guidance and love to homeless families working to rebuild their lives and relationships. We invite Faith Partners to invest in strengthening communities by standing alongside homeless families served by Nicholas House.

For more information about The Nicholas House Faith Partner Program please contact Jessica Bloom at jbloom@nicholashouse.org.
After a period of fear and instability bouncing between day and night shelters, Shahidah found Nicholas House’s family shelter, where she and her daughters had a room of their own. With support from her case manager, Shahidah got a job and arranged for childcare for her girls. Most important, she knew that every day, she and her daughters had a safe place and welcoming community to come back to. “Nicholas House was the only stability I had. It was home,” she says.

After graduating from Nicholas House, Shahidah was determined to build a better future. She went back to school to get her GED and then earned a certification to qualify her for higher-paying jobs. She started her career in the administrative field, became involved in community service and built a stable, happy life for herself and her family.

Today, Shahidah has remarried and is a proud wife, mother and grandmother and has happily reconnected with her oldest children. She has decided to share her story to inspire and uplift families going through similar challenges. “I believe we’re put on this earth to help people,” Shahidah says. “Today, I’m sharing my story because I feel love from everyone, and I choose to give love back.”

We are so grateful to Shahidah for sharing her story of strength and tenacity—and amazed by her spirit! Her shining example will inspire families in crisis for years to come.

“Nicholas House was the only stability I had. It was home.”

“Nicholas House was the only stability I had. It was home.”

“I believe we’re put on this earth to help people”
VOLUNTEERS IN ACTION

METRO ATLANTA IS FULL OF HEROES — individuals with a desire to help. Nicholas House helps volunteers to foster new connections, inspire and accelerate people-powered change in communities and neighborhoods in and around Atlanta. We believe everyone has the power to create change. Every action, no matter how small, is important.

During our fiscal year 2018-2019, through innovative and engaging volunteer experiences, we equipped thousands of families and individuals to help transform our community by connecting them to opportunities to serve and recognize their impact.

- Volunteers served hundreds of meals to homeless families, encouraged children and fostered learning, discovery and growth, inspired homeless parents leading them to aim, act and achieve goals which led to improved quality of life and their self-sufficiency.
- Volunteers helped us to increase public awareness of family homelessness, knowledge of Nicholas House programs and services, fundraised during events, beautified our recreational and living spaces for families.

THANK YOU TO OUR DONORS

Nicholas House is grateful to thousands of donors and supporters. Special thanks to those who gave $500+(*), $5,000+(*), $10,000+(**) over our last fiscal year (9/1/18-8/31/19). Please accept our apologies for any inadvertent errors or omissions.

DREAM BUILDERS SOCIETY

We are proud to honor these 100 individuals who have joined the Nicholas House Dream Builders Society to show their deep passion and commitment to helping homeless families. As a Dream Builders Society member, you have pledged a significant multi-year, unrestricted financial contribution to support our mission. The following 100 individuals have been chosen to participate during the past two years to become our grand sponsors:

- Glass, William & Eunice
- Grant, Graham
- Marshall, Sharon
- Miller, R. & M. D.
- Millis, Gregory & Susan
- Mayo, Steve
- Mayo, L. Edward
- Marcella, Sarah
- Oglesby, LaTasha
- Pendarvis, Maureen
- Pemberton, Michelle
- Thomas, Karl
- Venable, Rod
- Tolbert, James
- Wynn, Valerie
- Williams, Stephanie
- Wray, Patricia
- McDonald, Susan
- Mollohan, Dean\n+\n- Amao, Thomas
- Maria, .getPosition()
- Bakievic, Mikhail
- Babcock, Myron
- Baker, John
- Badger, Jean
- Bostwick, Jolene
- Brown, Michael
- Brown, Susan
- Bushe, Thomas
- Callahan, Debra
- Cason, Dr. Dena
- Chafouleas, Caroline
- Chafouleas, Catherine
- Chafouleas, Nathaniel
- Chase, John
- Chapple, John B.
- Collins, Tony
- Cooper, Amanda
- Cort, Barbara
- Crossen, Alene
- Cullen, Andy
- David, Matthew
- Davis, Order
- DeLauro, Barbara
- DeLuna, Rene
- Detwiler, Jon
- Diehl, Matthew
- Dill, William
- Dinkins, Patrick
- Dinkins, John
- Dickens, Robert
- Daniels, William
- Daniels, Edward
- Daniels, Michael
- Daniels, LaTasha
- Daniels, Jonathan
- Daniels, Jamar
- Daniels, Jmai
- Daniels, John
- Daniels, Sindra
- Daniels, Khadija
- Daniels, Keshia
- Daniels, Leon
- Daniels, Lissa
- Daniels, Eric
- Daniels, Janine
- Daniels, Kari
- Daniels, Jeff
- Daniels, Jason
- Daniels, Jason
- Daniels, Jordan
- Daniels, John
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2018-2019

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